

# CALIFORNIA WILDLAND FIRE COORDINATING GROUP



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## Memorandum

Date: **December 1, 2025**

To: Incident Management Team Applicants, Agency Administrators, Unit Fire Chiefs, Fire Staff and Dispatch Center Managers.

From: CWCG-Operations Subcommittee

Subject: Announcement for the California Interagency Incident Management Teams (CIIMT's), Team Members Application

### APPLICATION PERIOD General Team Member Application Announcement **December 1, 2025 to January 12, 2026**

The California Wildland Fire Coordinating Group (CWCG) is seeking interested, qualified and highly motivated applicants from all agencies to fill positions on all California Interagency Incident Management Teams. Primary Incident Commanders (IC's) will be selected in December.

Click Link Below to Apply:

[2026 California Wildland Fire Coordinating Group IMT, Team Member Application](#)

- This application period is for **ALL** qualified, trainee and apprentice positions on California Interagency Incident Management Teams.
- Federal Employee applicants are expected to apply for Complex Incident Management positions.
- Local Government applicants are expected to apply for qualified Type 1 and Type 2 positions.
- **CWCG will be sponsoring 8 CIIMT's in 2026. Please indicate team preference based on 2025 rosters or leave blank. You may be contacted by other IC's in the selection process regardless of preference.**
- **Applicants for Command and General Staff positions will need to submit approval through their appropriate agency, Fire Chief or designee utilizing the template provided in the email receipt of submitted application. \*All positions are encouraged to submit a copy of this form to their Incident Commander upon request.**
- **Microsoft Forms will be utilized when applying for an IMT (click link above or copy and paste into your browser).**

As a member of a California Interagency Incident Management Team (CIIMT), team members will find themselves actively engaged in a very demanding and challenging work environment. These opportunities provide professionals with valuable experience working with other highly motivated individuals in a dynamic team-oriented atmosphere. CIIMT personnel are expected to demonstrate the highest level of performance in their positions and in their professional demeanor. IMT assignments are usually 14 days in length with additional days to accommodate for travel to and from an incident.

CIIMT members will be selected by the Incident Commanders, and their draft rosters will be approved by the CWCG Operations Sub-Committee.

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All applicants must meet qualification requirements using the current version of one of the following:

- [National Wildfire Coordinating Group \(NWCG\) Wildland Fire Qualifications Guide PMS 310-1](#)
- [Forest Service Fire & Aviation Qualification Guide](#)
- [California Incident Command Certifications System \(CICCS\)](#)
- California Department of Forestry and Fire Protection 4039.

A copy of your most current Incident Qualification Card must be provided for Federal applicants. Cooperators not utilizing the CICCS or Incident Qualifications and Certification System must include a letter from their Unit Fire Chief certifying their qualification for the position. A copy of your most current Incident Qualification Card may be requested.

**If you are interested or have questions, please do not hesitate to call your Agency Representative listed below. They can help you find the answers.**

## FOREST SERVICE EMPLOYEES –

USDA, Forest Service, 23300 Castle Street, Riverside, CA 92518,  
PH: 951-315-5856 EMAIL: [Matthew.Ahearn@usda.gov](mailto:Matthew.Ahearn@usda.gov)  
Attention: Matt Ahearn

## COOPERATING FIRE AGENCIES (All local government applicants)

Governor's Office of Emergency Services 3650 Schriever Ave. Mather, Ca 95655  
PH: 916-642-3838 EMAIL: [art.torrez@caloes.ca.gov](mailto:art.torrez@caloes.ca.gov)  
Attention: Art Torrez

## NATIONAL PARK SERVICE EMPLOYEES –

National Park Service, Pacific West Region Office, 555 Battery Street, Suite 122 San Francisco, CA 94111  
PH: 702-373-5531 EMAIL: [john\\_foley@nps.gov](mailto:john_foley@nps.gov)  
Attention: John Foley

## ASSOCIATION OF CONTRACT COUNTIES (Marin, Los Angeles, Ventura, Kern, Orange, Santa Barbara)

Kern County Fire Department, 5642 Victor Street, Bakersfield, CA 93308  
PH: 661-330-0193 EMAIL: [bsteers@kerncountyfire.org](mailto:bsteers@kerncountyfire.org)  
Attention: Billy Steers

## BUREAU OF INDIAN AFFAIRS EMPLOYEES –

Bureau of Indian Affairs, 2800 Cottage Way, Rm W-2820, Sacramento, CA 95825  
PH: 916-589-7039 EMAIL: [Nathan.gogna@bia.gov](mailto:Nathan.gogna@bia.gov)  
Attention: Nathan Gogna

## BUREAU OF LAND MANAGEMENT EMPLOYEES –

Bureau of Land Management - 2800 Cottage Way Room W-1623, Sacramento, CA 95825  
PH: 775-335-9073 EMAIL: [fespinoza@blm.gov](mailto:fespinoza@blm.gov)  
Attention: Freddie Espinoza

## FISH AND WILDLIFE SERVICE EMPLOYEES –

Fish and Wildlife Service, Branch of Fire Management, 2800 Cottage Way Suite W-2606, Sacramento, CA 95825  
PH: 530-510-6339 EMAIL: [ryan\\_aeby@fws.gov](mailto:ryan_aeby@fws.gov)  
Attention: Ryan Aeby

## STATE OF CALIFORNIA EMPLOYEES – CAL FIRE, 715 P Street, Sacramento, CA 95814

PH: 916-216-1117 EMAIL: [Bob.Counts@fire.ca.gov](mailto:Bob.Counts@fire.ca.gov)  
Attention: Bob Counts